



Montana Capital Partners AG (“mcp”) is looking to hire a new colleague as

Human Resources Manager

on 80% to 100% basis.

Montana Capital Partners is a Swiss based investment boutique focusing on attractive niches of the private equity secondary market as well as on high quality asset management solutions. mcp is the leading secondary fund on the small and more complex end of the market with a substantial growth path. mcp advises five secondary funds with a total volume of more than EUR 2.7 billion; each of the five funds successfully closed at the hard cap.

mcp has a clear focus on high quality services and investments. In order to ensure that the company stays a market leader we need to select, hire and retain top talent. You will work in a very dynamic and demanding environment covering all HR related matters.

This new position will offer you a unique opportunity to enter one of the most attractive and fast-growing areas of the financial industry by joining one of the most successful private equity secondaries players in Europe. You will have the opportunity to shape this fast-growing asset manager

Your tasks:

- Responsibility for all HR-relevant processes internal and external: advising employees and working with local authorities globally
- Talent management: Develop programs to empower and motivate each employee further by individual education programs and coaching sessions
- Create mid- and long-term HR plan to secure the long-term success of mcp with best-in-class HR program
- Responsible for recruiting new team members globally
- Develop integration program of new employees
- Responsible for running regular 360 degree performance reviews
- Organize internal team events
- Administration and development of pension and benefit program

Your profile:

- A highly motivated and self-driven personality committed to deliver high quality results with entrepreneurial spirit
- Master’s degree
- Reliable, proactive and independent way of working
- At least ten years of experience in a similar HR position
- Very strong written and verbal communication in English and German

Our offer:

- Join a very successful and motivated team, driven to provide best in class services for their investors
- Develop your skills, experience and career further by working closely together with the senior management of a fast-growing asset manager
- Pursue the unique opportunity to develop a compelling vision for an industry leading HR strategy
- Competitive compensation scheme and attractive working conditions based on the most innovative concepts known from successful start-up companies
- A friendly and active company culture driven by teamwork and clear common goals

If you are interested to support us in building our innovative company within a dynamic and entrepreneurial team, please send your complete application documents to Sven Lidén, COO, sl@mcp.eu

We only consider direct applications for this position.